

May 26, 2008

Volume 2, Issue 11

## North Central State Faculty Association A Chapter of the AAUP

[www.ncscaaup.org](http://www.ncscaaup.org)

*Officers of the North  
Central State Faculty  
Association ~  
A Chapter of  
the AAUP:*

*Beth Franz  
President*

*Joe Badamy  
Vice-President*

*Ross Justice  
Treasurer*

*Pat Herb  
Secretary*

*The North Central  
State Faculty Assn.  
Mission Statement:*

*We, the members of  
the North Central  
State Faculty Assn.,  
have organized in  
order to support the  
college's values,  
vision, and mission  
statement. We offer  
a strong,  
independent,  
unifying voice in an  
effort to create an  
environment of  
mutual respect in  
which faculty  
knowledge and  
expertise are valued.*

**Mailing Address: 1421 Lexington Ave. # 140; Mansfield, Ohio 44907**

### **Meeting of NCSFA-AAUP Members, 5/29/2008**

**There will be an important meeting of all full-time faculty who have elected to join the NCSFA-AAUP. The purpose of this meeting will be to ratify the Constitution and to elect NCSFA-AAUP officers.**

On Monday, April 28<sup>th</sup>, an e-mail was sent out to all full-time faculty to inform them of this upcoming meeting. Attached to that e-mail were two documents: a summary of the meeting open to all full-time faculty that occurred on Friday, April 25<sup>th</sup>, as well as a draft of the Constitution.

In response to the feedback that we have received from members since the draft of the Constitution was sent out, the following two changes have been made, in order to arrive at the final draft of the Constitution, which will be submitted to the group for ratification at the meeting on May 29<sup>th</sup>.

1. ADD: **Article III (Membership) C. 2. h.** to clarify that, like Emeritus Members, Active Members are eligible to receive Association newsletters
2. REVISE: **Article VI (Elections & Voting Procedures) E.** to read: "Referenda shall be decided by a majority vote of the Active Members who vote. An Active Member may give written proxy to another Active Member for a specific Association meeting. One Active Member can serve as proxy for only one other Active Member." This change is a response to a member's concern that if a faculty member were not able to attend a meeting at which a referendum were to be voted on, that faculty member would have no mechanism with which to participate in the vote.

**As previously announced, any member of the NCSFA-AAUP who is eligible to vote on the Constitution and the election of officers on May 29<sup>th</sup> – but who cannot attend the meeting – can request an absentee ballot from Pat Herb, the current secretary of the NCSFA-AAUP, (Office 282-Bromfield; phone extension 4870), prior to the May 29<sup>th</sup>.**

**This meeting will be held in the auditorium (room 107) of the Health Sciences Building. The meeting will begin at 3:00. While we will take as long as needed, we anticipate this being a meeting that will take no longer than an hour.**

**Membership Update:**

While we are happy to see the substantial increase in membership that has occurred since the election, we want to make sure that you all know that there is still time to join the NCSFA-AAUP if you want to participate in the ratification of the Constitution and the election of officers, both of which are scheduled to take place at the members-only meeting, scheduled to take place on Thursday, May 29<sup>th</sup>, at 3:00 p.m., in room 107-HS. Please note: The meetings scheduled for June 3<sup>rd</sup> and 4<sup>th</sup> are also for members only.

If you want to become a member and have not yet, you can find a membership form, as well as a payroll deduction authorization form, online at [www.ncscaaup.org](http://www.ncscaaup.org). **These forms need to be completed and returned to us, along with a check for your first month's dues, in order for you to be eligible to participate in the voting.**

Remember: While the NCSFA-AAUP represents all full-time faculty, in all issues, only dues-paying members have the privilege of voting on everything from the Constitution, to the election of officers, to the ultimate matter of whether to accept the contract.

**Negotiations Update:**

Once the Constitution is ratified and officers are elected at the meeting on May 29<sup>th</sup>, the newly elected President, per Article IV 1. g. of the newly ratified Constitution, will entertain nominations from the active members present for the remaining two positions on the Executive Committee: (1) a Grievance and Contract Administration Officer and (2) a Chief Negotiator.

**Those two additional members of the Executive Committee will be announced to the full active membership in meetings scheduled to occur the following week: June 3<sup>rd</sup> and 4<sup>th</sup>, at 3:30 in the HS auditorium, room 107-Health Sciences. (Please note: Two meetings are being planned only so that as many active members as are interested can, we hope, attend one meeting OR the other.) Negotiating Team members will also be announced at those meetings, and those team members will share with the active members the "platform" that the team will be taking to the Negotiating Table.**

The Contract Development Team has been working overtime, in the past two months, to prepare proposal language to take to the Negotiating Table next month. Negotiations are tentatively scheduled to begin the same week that Spring Quarter grades are due, the week of June 16<sup>th</sup>.

The Negotiating Team will devote serious time and energy to the negotiating effort this summer in a genuine attempt to arrive at a tentative contract that can then be presented to the full active membership in the fall. At that point, as with the ratification of the Constitution and the election of officers, only active members will be eligible to vote on whether to accept the contract.

**A Question RE: Political Contribution of a Part of your NCSFA-AAUP Dues**

Unlike labor organizations that may contribute to political causes and campaigns, the AAUP does not. Both the national and the state organizations make every effort to educate political figures on BOTH sides of the political aisle about issues of importance to those of us working in the field of higher education, but neither the national organization nor the state organization nor your local chapter contributes to political causes. Therefore, there is no mechanism to "withhold" that portion of your dues that might go to political causes.

*For back issues of our newsletter, please visit our website at [www.ncscaaup.org](http://www.ncscaaup.org).*