

Memorandum of Understanding

#2009-03

RE: Section 25.09 — Compensation for Lab Testing

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed that Section 25.09 of the Collective Bargaining Agreement incorrectly identifies remuneration for conducting advanced standing student lab skills testing outside of scheduled class times as \$20 per student.

It is further agreed that Section 25.09 be corrected as follows:

"A faculty member who conducts advanced standing student lab skills testing outside of scheduled class time shall be compensated \$40 per student."

To clarify, the testing consists of didactic and lab testing. A student must attempt both tests in order for the faculty member to be paid. Each test can be re-taken once. The didactic test must be passed before the skills test can be administered. If the didactic test is passed and the lab skills test failed the first time, the faculty member receives \$40. If the lab skills test is re-taken, whether passed or failed the second time, the faculty member will receive another \$40. If the student fails the didactic test both times and does not progress to the lab skills test, the faculty member is not compensated.

Signed this 13th day of November, 2009 by the designated representatives of the Parties hereto in duplicated originals.

It is so agreed,

For the College

J. Brad McCormack

Vice President - Business
& Administrative Services

Doug Hanucin

Director – Human
Resources

For the NCSFA -
AAUP

Elizabeth Franz

President

Jean Jones

Grievance and
Contract
Administration Officer