

**MEMORANDUM OF UNDERSTANDING
#2009-02**

RE: William Miller Jr.

This agreement is made by and between:

The North Central State College Board of Trustees (hereafter, "College") and the North Central State Faculty Association-American Association of University Professors (hereafter, "NCSFA-AAUP") together collectively (hereafter, "Parties").

It is agreed that per agreement between the College and William Miller Jr. prior to the approval of the collective bargaining agreement, date of hire for calculation of seniority for William Miller Jr. shall reflect 1992.

Signed this 6th day of January, 2009 by the designated representatives of the Parties hereto in duplicated originals.

It is so agreed,

For the College
J. Brad McCormack
Vice President - Business &
Administrative Services

Doug Hanucin
Director – Human Resources

For the NCSFA -AAUP
Elizabeth Franz
President

Jean Jones
Grievance and Contract Administration
Officer